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# **POLICY E. 1**

## **Administration**

### **SUBJECT: BOARD-SUPERINTENDENT RELATIONSHIP**

The Board intends that its relationship with the Superintendent of Schools be harmonious and professional. While both the Board and the Superintendent strive to provide an educational program of the highest caliber in the most efficient manner possible some disagreements are inevitable. Such disagreements will be resolved, to the extent possible, by reasoned discussion among the Superintendent and the members of the Board.

The Board believes that the development and adoption of policies is the most important function of a school board and that the execution of the policies is the function of the Superintendent.

Delegation of the Board of its executive powers to the Superintendent provides freedom for the Superintendent to manage the schools within the guidelines established by Board policy and frees the Board to devote its time to policy development and evaluation.

The Board holds the Superintendent responsible for the administration of its policies; the execution of Board decisions; the day-to-day operation of the school program; and for keeping the Board informed about school operations and problems.

Adopted: 7/07/10

# **POLICY E. 2**

**Administration**

## **SUBJECT: LINE RESPONSIBILITY**

All employees of the District shall be under the general direction of the Superintendent. Teachers shall be immediately responsible to the principal of the building in which they work. Other employees shall be immediately responsible to the administrative personnel under whom they work directly.

The lines of responsibility/reporting shall be depicted in the organizational chart.

Adopted: 7/07/10

# **POLICY E. 3**

**Administration**

**SUBJECT: ADMINISTRATIVE RESPONSIBILITY DURING ABSENCE OF  
THE SUPERINTENDENT OF SCHOOLS**

The Superintendent of Schools shall delegate to another administrator the authority and responsibility for making decisions and taking actions as may be required during the absence of the Superintendent.

Adopted: 7/07/10

# **POLICY E. 4**

## **Administration**

### **SUBJECT: ADMINISTRATIVE LATITUDE IN THE ABSENCE OF BOARD POLICY**

From time to time problems and new questions arise for which no specific policy has been prepared. Members of the administrative staff shall act in a manner consistent with the existing policies of the School District and shall alert the Superintendent of Schools to the possible need for additional policy development.

Adopted: 7/07/10

# **POLICY E. 5**

## **Administration**

### **SUBJECT: COMPENSATION AND RELATED BENEFITS**

The salaries and related benefits of administrators shall be set by the Board of Education upon the recommendation of the Superintendent.

Adopted: 7/07/10

