

**Oneonta City School District
Board of Education
February 25, 2015
AGENDA**

Location: Oneonta High School – Large Instruction Room

Time: 7:00 p.m.

I. Opening

A. Call to Order

B. Roll Call

C. *Resolved*, to adopt the agenda as presented.

Action Item

D. *Resolved*, to accept the minutes of the February 11, 2015 Board of Education meeting as presented.

Action Item

II. Communications

A. Opportunity to Address the Board

III. Personnel

A. Approval of Personnel Memorandum 2015-04

1. Non-Certificated

Action Item

Resolved, that the reading of the Non-Certificated Personnel Memorandum #2015-04 be waived and that the action items dated February 25, 2015 be approved as recommended by the Superintendent of Schools.

2. Teaching and Administrative

Action Item

Resolved, that the reading of the Teaching and Administrative Personnel Memorandum #2015-04 be waived and that the action items dated February 25, 2015 be approved as recommended by the Superintendent of Schools.

IV. **New Business**

A. **Superintendent's Report**

1. *Resolved*, that the Board of Education of the Oneonta City School District does hereby authorize the Superintendent, Joseph J. Yelich, to cast one vote on the Otsego Northern Catskills *BOCES* Administrative Budget as presented for the 2015-2016 school year and cast three votes for the *BOCES* Board of Education members.

Action Item

2. Affordable Care Act Resolution:

Action Item

WHEREAS, the Oneonta City School District maintains a group health plan for its employees ("health plan"); and WHEREAS, the Oneonta City School District is required to offer coverage under its health plan to eligible full-time employees pursuant to the Patient Protection and Affordable Care Act ("ACA") effective in 2015; and WHEREAS, the Oneonta City School District employs persons for variable hours whose full-time status must be determined pursuant to guidance issued under the ACA beginning on July 1, 2014; NOW THEREFORE BE IT RESOLVED that the Oneonta City School District hereby is, authorized and directed to establish and maintain procedures for the purpose of compliance with the ACA, including but not limited to the following:

1. *For variable-hour employees, the Oneonta City School District shall establish a 12-month standard measurement period beginning July 1 and ending the following June 30;*
2. *The initial measurement period for new variable-hour employees shall be the 12-month period beginning on the date of hire and ending on the anniversary date thereof;*
3. *The administrative period following the standard measurement period is the period beginning July 1 and ending August 31;*
4. *The administrative period for new variable-hour employees shall be the 60 day period following the anniversary date; and*
5. *The stability period, during which time a variable-hour employee's status as eligible or ineligible for health plan coverage is fixed, is the period beginning September 1 and ending August 31.*

3. *Resolved*, to agree that Oneonta City School District will be the lead agency for the Otsego Northern Catskills BOCES Regional Tax Efficiency Plan. *Action Item*

4. Capital Project Report *Information Item*

5. 2015-2016 Budget Discussion *Information Item*

B. Business Manager's Report

1. *Resolved*, that the reading of Financial Memorandum #2015-04 dated February 25, 2015 be waived and that the financial action items be approved as recommended by the Superintendent of Schools. *Action Item*

V. Opportunity to Address the Board

VI. Roundtable/Committee Reports

VII. Executive Session

VIII. Adjournment

ONEONTA CITY SCHOOL DISTRICT

BOARD OF EDUCATION

MEETING OF FEBRUARY 25, 2015

ADDENDUMS TO THE AGENDA

Summary: Additions to Personnel Memo # 2015-04 and a deletion/addition to Financial Memorandum # 2015-04 and Informational Item: Kids Oneida, Inc.

ENLARGED CITY SCHOOL DISTRICT
PERSONNEL MEMORANDUM NO. 2015-04 ADDENDUM

TO: Board of Education
FROM: Joseph Yelich, Superintendent of Schools
DATE: February 25, 2015
RE: Personnel Memorandum No. 2015 – 04 Addendum

NON-CERTIFIED

A. Civil Service Annual Appointments

B. Civil Service Annual Appointments

| Name | Position | Salary | Effective |
|---------------------------|-----------------------------|-----------------------------|------------|
| 4. Exempt/Non-Competitive | | | |
| ---* Name | Position | Salary | Effective |
| Cindy Struckle | PT Temp. Confidential Clerk | .3 FTE \$35,272.64 Prorated | 02/26/2015 |

TEACHING AND ADMINISTRATIVE

B. Appointments

1. Substitute Teacher/Teaching Assistant

*pending fingerprint clearance

2. Intern

| Name | Position | Salary | Effective Date of Hire |
|------|----------|--------|------------------------|
|------|----------|--------|------------------------|

3. Coach: contingent upon completion of First Aid, AED/CPR, Concussion in Youth, and additional criteria as designated by NYSED and student participation

| Name | Position | Stipend |
|------|----------|---------|
|------|----------|---------|

7. Volunteers

F. Other

1. Leaves of Absence

| Name | Position | Type of Leave | Approximate Effective Date |
|----------------------|--------------------|------------------------|--|
| Allison Cappiello | Elementary Teacher | Child Rearing (unpaid) | Sept. 1, 2014- June 26, 2015 |
| ---*David Raphaelson | Music Teacher | Sick/FMLA* | Dec. 9, 2014-04-01-2015 April, 2015- June 30, 2015 Mornings only |

| | | | |
|--------------------------------------|-----------------|---------|----------------|
| ---*Patricia Wilkens June 9, 2015 | LTA | Sick | March 9, 2015- |
| Eileen Robbins determined | Science Teacher | Sick*** | Oct. 11- to be |
| ---*Renee DiMartin June 26, 2015 | Special Ed | Sick* | April 1, 2015- |

*Leaves will run concurrently and be with pay as designated by available time and a physicians' note
 **note change in approximate effective (end) date
 *** FMLA eligibility effective May 13, 2015
 ****this employee is not currently eligible for FMLA (12 weeks used 3/11-6/6/2014)

**ONEONTA CITY SCHOOL
 DISTRICT ADDENDUM TO
 FINANCIAL MEMORANDUM
 #2015-04
 February 25, 2015**

NOTE: Item #3 on Financial Memorandum #2015-04

The Change Order PC-02 with Louis Picciano & Son has been revised and replaced with Change Order #PC-02(R1).

Please disregard #PC-02 and approve #PC-02(R1).

- I. Louis Picciano & Son, Inc. Action Item *(To Approve)*
 District Wide 2013 Project
 Change Order: #PC-02(R1)

Resolved, upon the recommendation of the Superintendent, to approve the Change Order #PC-02(R1) with Louis Picciano & Son, plumbing contractor. The contract will increase by \$13,807.00, as presented.