

*Oneonta City School District
Regular Meeting
of the
Board of Education
December 10, 2014*

Location: District Office Library

Time: 7:00 p.m.

I. Opening

A. Call to Order

B. Roll Call

C. *Resolved*, to adopt the agenda as presented. *Action Item*

D. *Resolved*, to approve the minutes of the November 19, 2014 Board of Education meeting as presented. *Action Item*

II. Communications

Opportunity to Address the Board

III. Personnel

Approval of Personnel Memorandum 2014-22

1. Non-Certificated *Action Item*

Resolved, that the reading of the Non-Certificated Personnel Memorandum #2014-22 be waived and that the action items dated December 10, 2014 be approved as recommended by the Superintendent of Schools.

2. Teaching and Administrative *Action Item*

Resolved, that the reading of the Teaching and Administrative Personnel Memorandum #2014-22 be waived and that the action items dated December 10, 2014 be approved as recommended by the Superintendent of Schools.

IV. New Business

A. Superintendent's Report

1. *Resolved*, to approve the Oneonta City School District Professional Development Plan as presented.

Action Item

2. Capital Project Update

Information Item

3. Progress of District Goals/Midterm Report

Information Item

B. Business Official's Report

1. *Resolved*, that the reading of Financial Memorandum #2014-21 dated December 10, 2014 be waived and that the financial action items be approved as recommended by the Superintendent of Schools.

Action Item

V. Opportunity to Address the Board

VI. Roundtable/Committee Reports

VII. Executive Session

VIII. Adjournment

ENLARGED CITY SCHOOL DISTRICT
PERSONNEL MEMORANDUM NO. 2014 – 22

TO: Board of Education
 FROM: Joseph Yelich, Superintendent of Schools
 DATE: December 10, 2014
 RE: Personnel Memorandum No. 2014 – 22

NON-CERTIFIED

A. Discontinuance

1. Retirement

<u>Name</u>	<u>Position</u>	<u>Effective</u>
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2. Resignation

<u>Name</u>	<u>Position</u>	<u>Effective</u>
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3. Termination

<u>Name</u>	<u>Position</u>	<u>Effective</u>
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B. Civil Service Annual Appointments

1. Provisional Amendment

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Lyla Bonnici	Senior Clerk (12 mo)	\$25,381 pro	August 18, 2014

Permanent appointment contingent upon successful completion of, and reachability on civil service senior clerk eligibility list.

2. Permanent with Probationary Period

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Eugene Knapp III	Custodial Worker	June 1, 2014 - June 1, 2015

3. Permanent

<u>Name</u>	<u>Position</u>	<u>Effective</u>
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4. Exempt/Non-Competitive

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
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5. Contract Salary

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
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6. Additional Assignment

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Effective</u>
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→ 7. School Monitor/Substitute School Monitor effective – June 30, 2015
Cherice Gude*
 *pending fingerprint clearance

8. Clerical Substitute effective – June 30, 2015

9. Custodial Substitute effective – June 30, 2015

10. Substitute School Nurse effective - June 30, 2015

11. Student Worker effective – June 30, 2015

12. Game Staff (Recreational Attendant) effective – June 30, 2015

C. Other

1. Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Type Leave</u>	<u>Effective Date</u>
Richard Burgher	Custodian	Sick/FMLA	Jan. 15 – Feb. 23, 2015

2. Abolish Position

<u>Title</u>	<u>Effective</u>
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3. Create Position

<u>Position</u>	<u>Effective</u>	<u>Hourly Rate</u>
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4. Contract Continuation

<u>Name</u>	<u>Position</u>	<u>Effective</u>
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5. Hourly Rates/Game Fee Schedule

<u>Position</u>	<u>Hourly Rate</u>
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6. Job Title Change

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
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TEACHING AND ADMINISTRATIVE

A. Discontinuance

1. Retirement

<u>Name</u>	<u>Position</u>	<u>Effective</u>
→ Scott Rabeler	Principal	December 8, 2014

2. Resignation – Extra Curricular

<u>Name</u>	<u>Position</u>	<u>Effective</u>
→ David Raphaelson	Elem All County Vocal Advisor – VV	Dec. 9, 2014

3. Termination

<u>Name</u>	<u>Position</u>	<u>Effective</u>
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B. Appointments

1. Tenure

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
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2. Administrative/Teaching

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Date of Hire</u>
<u>Tenure Area</u>	<u>Cert. Status</u>	<u>90 Day Notif. Date</u>	<u>Tenure Date</u>

3. Reinstatement

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
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4. Long-term Substitute

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
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5. Substitute Teacher/Teaching Assistant

→ Cherice Gude*	Megan Fedor*
*pending fingerprint clearance	

6a. Special Education Summer Program -Appointments contingent upon Board approval and enrollment

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
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6b. Summer School -Appointments contingent upon Board approval and enrollment

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
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7. Volunteers

→ Jack Miller	Susan Smith
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8. Coach effective 2014-2015: contingent upon compliance with NYSED mandates and student participation

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Pending: Varsity Lacrosse		

9. Extra-Curricular Advisors 2014-2015			
	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
→	Megan Fedor	All County Vocal Music – VV	\$684.45
10. Additional Assignment effective 2014- 2015			
	<u>Name</u>	<u>Position</u>	<u>Stipend</u>
→	Erin O'Brien	LTA-Medical/Health Stipend	\$750.00
11. Other Assignment effective – June 30, 2015			
	<u>Name</u>	<u>Position</u>	<u>Rate</u>
→	Kathleen Greenberg	Tutor	\$15.00 per hour
→	Leigh Zimmerman	Part- time School Psychologist*	\$325.00 per re-evaluation \$450.00 per new referral

*This is a part-time position, and there is no probationary appointment or a potential for a tenure appointment. This appointment supersedes all other previously made appointments.

C. AHSE/TASC

1. Resignation

<u>Name</u>	<u>Position</u>	<u>Effective</u>
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2. Appointments effective -2015

<u>Name</u>	<u>Position</u>	<u>Salary</u>
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D. District Extended Day Program

1. Resignation

<u>Name</u>	<u>Position</u>	<u>Effective</u>
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2. Appointment effective –June 30, 2015

<u>Name</u>	<u>Position</u>	<u>Hourly Rate</u>
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E. Continuation Administrative/Teaching

1. First Year Probation

<u>Name</u>	<u>Position</u>	<u>Effective Date of Hire</u>	<u>90 Day Contractual Notification</u>	<u>Tenure Effective</u>
Shannon Forbes	Library Media Spec.	9/1/14	6/2/17	8/31/17
Jillian McGraw	Spec. Ed. Teacher	9/1/14	6/2/17	8/31/17
Stephanie Milligan	Spec. Ed. Teacher	9/1/14	6/2/17	8/31/17
Sandra Moxley	Teaching Assistant	9/1/14	6/2/17	8/31/17
Amy Warren	Spec. Ed. Teacher	9/1/14	6/2/17	8/31/17
Nicole Zavarella	Teaching Assistant	11/20/14	8/21/17	11/19/17

2. Second Year Probation

<u>Name</u>	<u>Position</u>	<u>Effective Date of Hire</u>	<u>90 Day Contractual Notification</u>	<u>Tenure Effective</u>
Dayle Allen	Elementary Teacher	9/3/13	6/4/16	9/2/16
Caterina Esposito	ESL Teacher	9/1/13	6/2/16	8/31/16
Megan Fulkerson	Spec. Ed. Teacher	9/1/13	6/2/16	8/31/16
Kelly Maynard	Spec. Ed. Teacher	2/24/14	11/25/16	2/23/17
William Neale	Spec. Ed. Teacher	9/1/13	6/2/16	8/31/16
Andrea Reece	Music Teacher	9/1/13	6/2/16	8/31/16
Anne Woistenholme	Assistant Principal	8/16/13	5/17/16	8/15/16

3. Third Year Probation

<u>Name</u>	<u>Position</u>	<u>Effective Date of Hire</u>	<u>90 Day Contractual Notification</u>	<u>Tenure Effective</u>
Kari Ruff-Rivera	Elem. Teacher	9/1/13*	6/3/15	9/1/15

*original date of hire 9/1/11, rehired off preferred eligibility list

4. First of Two Year Probation

<u>Name</u>	<u>Position</u>	<u>Effective Date of Hire</u>	<u>90 Day Contractual Notification</u>	<u>Tenure Effective</u>
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5. Second of Two Year Probation (Jarema Credit)

<u>Name</u>	<u>Position</u>	<u>Effective Date of Hire</u>	<u>90 Day Contractual Notification</u>	<u>Tenure Effective</u>
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6. Second of Two Year Probation (Previous Tenure)

<u>Name</u>	<u>Position</u>	<u>Effective Date of Hire</u>	<u>90 Day Contractual Notification</u>	<u>Tenure Effective</u>
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7. First of Two Year Probation (Jarema Credit)

<u>Name</u>	<u>Position</u>	<u>Effective Date of Hire</u>	<u>90 Day Contractual Notification</u>	<u>Tenure Effective</u>
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8. First of Two Year Probation (Previous Tenure)

<u>Name</u>	<u>Position</u>	<u>Effective Date of Hire</u>	<u>90 Day Contractual Notification</u>	<u>Tenure Effective</u>
Nancy Masucci	Spec. Ed. Teacher	10/20/14	7/21/16	10/19/16
Katie Miller	English Teacher	9/1/14	6/2/16	8/31/16

9. Fourth Year Probation (Juul Extension)

<u>Name</u>	<u>Position</u>	<u>Effective Date of Hire</u>	<u>90 Day Contractual Notification</u>	<u>Tenure Effective</u>
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F. Other

1. Leaves of Absence

<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Approximate Effective Date</u>
→ Jennifer Allers	For. Lang Teacher	sick/FMLA*	Nov. 5 – Nov. 30, 2014**
Allison Cappiello	Elementary Teacher	Child Rearing (unpaid)	Sept. 1, 2014 – June 26, 2015
Dennis Carr	Technology Teacher	Sick/FMLA*	Sept. 1 – Nov. 7, 2014
		Sick	Nov. 10, 2014 – Jan. 30, 2015
→ Stacy Markell	Math Teacher	Family Sick	Nov. 3 – Nov. 10, 2014
		Sick/Sick Bank****	Nov. 11, 2014 – January 25, 2015**
→ Carol Pierce	Math Teacher	Sick/FMLA*	Oct. 14 – Dec. 12, 2014 **
David Raphaelson	Music Teacher	Sick/FMLA*	Dec. 9, 2014 – Mar. 9, 2015
Eileen Robbins	Science Teacher	Sick***	Oct. 11- to be determined
Sarah Tirado	Social Studies Teacher	Child Rearing (unpaid)	Oct. 15 – Dec. 15, 2014

*Leaves will run concurrently and be with pay as designated by available time and a physicians' note

**note change in approximate effective (end) date

*** FMLA eligibility effective May 13, 2015

****this employee is not currently eligible for FMLA (12 weeks used 3/11-6/6/2014)

2. Abolish Position

<u>Position</u>	<u>Effective</u>
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3. Create Position

<u>Position</u>	<u>Increase to</u>	<u>Effective</u>
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4. Contract Salary

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
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5. Hourly/Per Diem Rate Schedule

<u>Position</u>	<u>Stipend</u>
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6. Emergency Fingerprint Clearance

ONEONTA CITY SCHOOL DISTRICT
FINANCIAL MEMORANDUM #2014-22
December 10, 2014

TO: JOSEPH J. YELICH
SUPERINTENDENT OF SCHOOLS

FROM: LISA J. WEEKS
BUSINESS MANAGER *lw*

DATE: December 10, 2014

RE: FINANCIAL MEMORANDUM #2014-22

RESOLVED, that the reading of Financial Memorandum #2014-22, dated December 10, 2014 be waived and that the financial action items be approved as recommended by the Superintendent of Schools.

1. Donation Action Item (To Accept)

Resolved, upon the recommendation of the Superintendent, to accept the following donation:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
Joseph Collier	OMS Art Supplies	valued amount \$1,500.

2. Claims Audit Report Action Item (To Accept)

Resolved, upon the recommendation of the Superintendent, to accept as presented the Claims Audit Report for the period ending October 31, 2014

3. MI Bassett Hospital
2014-16 School Based Health Dental Agreement Informational Item

Resolved, upon the recommendation of the Superintendent, to approve the School Based Health Dental Agreement with MI Bassett Hospital as presented.

4. Andrew R. Mancini Associates, Inc.
Change Order #GC-03 Action Item (To Approve)

Resolved, upon the recommendation of the Superintendent, to approve the Change Order #GC-03 revised total the contract will decrease by \$1,877.00

5. Schuler-Haas Electric Corp.
Change Order #EC-03 Action Item (To Approve)

Resolved, upon the recommendation of the Superintendent, to approve the Change Order #EC-03 revised total the contract will increase by \$30,328.

ONEONTA CITY SCHOOL DISTRICT
FINANCIAL MEMORANDUM #2014-22
December 10, 2014

6. Schuler-Haas Electric Corp. Action Item (To Approve)
Change Order #EC-04
*Resolved, upon the recommendation of the Superintendent,
to approve the Change Order #EC-04 revised total
the contract will increase by \$3,655.00*
7. Schuler-Haas Electric Corp. Action Item (To Approve)
Change Order #EC-05
*Resolved, upon the recommendation of the Superintendent,
to approve the Change Order #EC-05 revised total
the contract will increased by \$4,452.00*
8. Schuler-Haas Electric Corp. Action Item (To Approve)
Change Order #EC-06
*Resolved, upon the recommendation of the Superintendent,
to approve the Change Order #EC-06 revised total
the contract will increase by \$6,424.00*
9. Schuler-Haas Electric Corp. Action Item (To Approve)
Change Order #EC-07
*Resolved, upon the recommendation of the Superintendent,
to approve the Change Order #EC-07 revised total
the contract will increase by \$6,794.00*
10. J&K Plumbing and Heating Co. Inc. Action Item (To Approve)
Change Order #HC-01
*Resolved, upon the recommendation of the Superintendent,
to approve the Change Order #HC-01 revised total
the contract will decrease by \$132.00*
11. Surplus Items Action Item (To Approve)
*Resolved, upon the recommendation of the Superintendent,
to declare the following computer items as surplus for sale:*
- | <u>Quantity</u> | <u>Item</u> |
|-----------------|------------------|
| 5 | Wireless Routers |
| 5 | Switch's Nortel |